



Intellectual Property Management Plan

Amid the rapid advancement of emerging technologies and high-tech industries, a robust management mechanism is essential to strengthen the protection of intellectual property rights for both the company and its clients. In addition to managing and safeguarding our own intellectual property, the company also actively implements measures to prevent the infringement of others' intellectual property rights. These efforts aim to achieve transparent and effective corporate governance while minimizing the likelihood of violations or disputes. To prudently manage intellectual property risks, we have established an intellectual property management plan that aligns with our operational objectives, building on our existing management foundation. The following outlines our company's intellectual property management and their implementation status :

1. Patent Management

Our Company's intellectual property management framework is established in accordance with its internal control system, overseeing the acquisition, maintenance, and utilization of intellectual property rights throughout the research and development (R&D) cycle. We actively encourage employees to engage in innovative R&D activities and to formalize their inventive achievements into legally recognized rights, thereby strengthening the quality and value of our Company's patent portfolio.

During the R&D process, comprehensive searches on relevant technologies are conducted to assess potential infringement risks. Additionally, we engage reputable external patent firms on a periodic basis to assist in strategic patent planning and application layout. Throughout the patent application process, we exercise rigorous control to secure the most appropriate and effective patent rights. For granted

patents, we maintain systematic registration and conduct regular audits to evaluate the benefits of continued maintenance. In compliance with the regulations of various national patent offices, we undertake the necessary procedures to ensure the ongoing validity of patents and make timely payment of required fees.

In terms of intellectual property education and training, the Company periodically arranges internal training sessions on intellectual property topics and invites external experts to deliver specialized lectures on patent-related issues. These initiatives are designed to enhance employees' understanding and awareness of intellectual property rights, fostering a culture of innovation while minimizing potential infringement risks.

2. Trademark Management

Our Company undertakes trademark registration in the primary markets where its products are sold to ensure that the use and rights of its registered trademarks are protected from infringement. Currently, our Company holds registered trademarks in Taiwan(ROC), the United States, China, Japan, the European Union, South Korea, and the United Kingdom, and conducts regular maintenance to safeguard these rights.

All departments using our Company' s trademarks are required to strictly adhere to the designs specified on the trademark registration certificates. Unauthorized alterations to trademark designs are strictly prohibited to maintain the integrity and exclusivity of the Company' s trademark rights.

3. Computer Software Using and Management

Our Company places great importance on the lawful use of computer software within its operations. To prevent intellectual property rights infringement resulting from improper software usage, our Company has established comprehensive regulations governing the use and

management of computer software. These measures are designed to ensure compliance with applicable intellectual property laws and to protect our Company' s interests.

4. Trade Secret Management

The protection of trade secrets is crucial for maintaining our Company' s competitive advantages, including technological leadership and customer trust. To safeguard our Company' s security and interests, we continuously strengthen and refine our trade secret protection mechanisms to prevent potential harm resulting from unauthorized disclosure.

The management of trade secrets is divided into internal and external measures, as outlined below:

(1) Internal Management

- All new employees are required to sign an "Employment Agreement," which includes confidentiality clauses. They are also prohibited from disclosing or using trade secrets from previous employers. Intellectual property rights arising from employees' duties are clearly defined in the agreement.
- Employees must adhere to the "Work Rules" and exercise the duty of care expected of a prudent manager to protect and maintain the confidentiality of trade secrets.
- Employees involved in projects or tasks that involve specific trade secrets or confidential projects may be required to sign additional non-disclosure agreements (NDA) to reinforce confidentiality obligations.
- When employees leave our Company, they must properly complete the handover process, ensuring the secure transfer and preservation of confidential information.

Their confidentiality obligations extend beyond their employment period, prohibiting the disclosure or misuse of the Company' s trade secrets. Any violation will result in legal and compensatory liability.

- The responsible departments regularly review and update the supporting measures for trade secret protection to ensure their effectiveness and compliance.

(2) **External Management**

- Our Company enters into confidentiality agreements with clients, suppliers, contractors, and other service providers to ensure that both parties adhere to their respective confidentiality obligations, safeguarding sensitive business information.
- Non-employees visiting our Company must complete identity registration upon entry and must be accompanied by a Company representative throughout their visit to prevent unauthorized access to confidential information.

5. Implementation Status

Regular audits are conducted on the internal control procedures within the R&D cycle to ensure that the acquisition, maintenance, and utilization of intellectual property rights are managed in accordance with the Company' s policies.

The key implementation efforts in recent years include the following:

- Continuous updates and improvements have been made to the patent database system to efficiently manage patent cases and monitor the application process.
- Access control systems and authorization mechanisms have been reinforced to prevent the leakage of confidential information.
- Comprehensive training sessions are provided to all employees to

raise awareness of the importance of protecting trade secrets and information security.

- Basic patent knowledge and patent infringement prevention training sessions are conducted to cultivate employees' understanding of intellectual property rights and to promote a culture of protection and compliance.

Current Intellectual Property Achievements :

1 、 Patents:

As of this year, our Company has filed 10 new patent applications. By the end of 2024, a total of 313 patent applications had been filed. After accounting for expired patents, our Company currently holds 189 granted patents worldwide.

2 、 Trade Secrets:

By the end of 2024, our Company had established comprehensive information security measures and continuously updates its policies as needed. The importance of protecting trade secrets is emphasized in employment contracts and supplier procurement agreements. Additionally, related awareness training is conducted to ensure that employees understand and implement trade secret protection measures effectively.

3 、 Trademarks:

As of the end of 2024, our Company has registered trademarks in the primary global markets for relays, including Taiwan, China, the European Union, the United States, Japan, and South Korea. In line with the expansion of the Songchuan Group's business operations and production capabilities, efforts to register and strategically position trademarks for products and services are ongoing.

